

Careers Information

The organisations and lists below also have active twitter feeds that are used to promote recruitment. Please follow @IrishCentreHR on twitter for updates and information on opportunities arising.

GENERAL

PILA bulletin - <https://www.pila.ie/resources/bulletin/>

PILnet <https://www.pilnet.org/>

Atlas Network

<https://www.atlaswomen.org/>

PILnet <https://www.pilnet.org/>

Irish Ministry of Foreign Affairs

<https://www.dfa.ie/about-us/working-with-us/career-opportunities/>

Law firm websites

jobs.ac.uk <https://www.jobs.ac.uk/>

UN Career websites:

A general overview of UN careers

<https://careers.un.org/lbw/Home.aspx>

1. UNV JOBS

<https://www.unv.org/>

Create an online profile [here](#). Insert as many skills and attributes that your past experience can support. This is because UNV typically key-word search potential candidates and they may contact you directly if you are suitable a posting. You can also apply for advertised posts directly on this portal. The main requirement for applying to UNV is that you are over 25. Irish Aid also recruits UNVs, and this process usually begins in the autumn, so watch out for that (note: the Irish Aid process is restricted to Irish/EU citizens, but the general UNV portal is open to all).

2. UN Jobs Young professionals:
<https://unjobs.org/themes/young-professionals>
3. The UN Young Professionals Program (YPP) 2020 (examination process)
<https://www.humanrightscareers.com/magazine/young-professionals-programs/>
4. UNICEF's New and Emerging Talent Initiative 2020
https://www.unicef.org/about/employ/index_74609.html
5. The UNDP JPO Service Centre (website that includes different options)
<https://www.jposc.undp.org/content/jposc/en/home/TalentProgrammes.html>
6. UN Peacekeeping - <https://peacekeeping.un.org/en/working-with-us>
7. UN OHCHR - <https://www.ohchr.org/EN/AboutUs/Pages/WorkStudyOpportunities.aspx>

Other opportunities worth considering

Other international organizations which work on human rights in more indirect ways also run similar programs for young professionals.

UNESCO irregularly has an open call for their Young Professionals Program (YPP) for candidates from [under-represented and non-represented member states](#). You need to be under 32, fluent in English or French with a relevant university degree (social sciences, culture, communication etc.) and, and have working knowledge of another UN language. The calls for applications are issued through National Commissions and Permanent Delegations of the unrepresented countries. Stay updated on [the official website](#).

The OECD Young Professionals Program will be open again in 2020. Young Professionals work on a variety of issues related to economic and social development, and can contribute by monitoring, forecasting, reporting or doing analysis. Candidates are assessed based on organizational needs, their academic background, professional experience and candidate's personal preference. More specific requirements include an advanced degree, a minimum of two years' full time professional experience, and nationality of one of [the OECD member states](#).
<https://www.oecd.org/careers/young-professionals-programme/>

World Bank Junior Professionals

<https://www.worldbank.org/en/about/careers/programs-and-internships/young-professionals-program>

UN AGENCIES

Look at the country offices for UN agencies, and also look at their HQ / recruitment websites, for short and longer term positions. It may be useful to contact the Country office directly for internship opportunities.

UNHCR <https://www.unhcr.org/en-ie/career-opportunities.html>

Create a profile on the UNHCR intern [pool](#).

UNDP https://jobs.undp.org/cj_view_jobs.cfm

UNICEF https://www.unicef.org/about/employ/index_careers.html

UN Women <https://www.unwomen.org/en/about-us/employment>

UN Environment <https://www.unenvironment.org/work-with-us>

Regional institutions

EU Careers

https://epso.europa.eu/job-opportunities_en

Council of Europe

<https://www.coe.int/en/web/jobs>

Organisation of American States

https://www.oas.org/dhrs/dhr/employment_opportunities_welcome.asp

ASEAN

<https://unjobs.org/organizations/asean>

African Union

<http://aucareers.org/>

CAREERS IN THE DEVELOPMENT SECTOR

- <https://dochas.ie/careers-overseas-development-sector>
- DEVNET
<http://www.devnetjobs.org/>
- Work with Trocaire <https://www.trocaire.org/about/work-with-trocaire>

General Not for Profit / NGOs

<https://www.activelink.ie/>

www.globalexchange.org

INTERNATIONAL CRIMINAL JUSTICE

If you are interested in doing an internship in The Hague, there are four main international tribunals operating right now: the International Criminal Court, the Special Tribunal for the Lebanon, the Kosovo Specialist Chambers and the U.N. Residual Mechanism (formerly named the International Criminal Tribunal for the former Yugoslavia).

ICC:

Internships are advertised [here](#). You need to create an online profile and the process typically involves doing a short essay and motivation letter. I recommend applying to the Office of the Prosecutor or to Chambers. These organs tend to offer the best intern experiences, particularly in terms of the tasks and overall responsibility that interns can enjoy.

UN-MICT (formerly ICTY)

The MICT/ICTY is winding down now as the cases are coming to an end. There is however one trial still ongoing. Internships can be sent to various organs within the Mechanism. The details for applying are [here](#). In addition, the [Defence office](#) also accepts internship applications independently from the main organs. You can send your CV directly to them with a view to interning with a defence team (there are two accused in the ongoing trial). This is actually how I started out in this field,

interning for a defence team back in 2010. I also recommend applying here, because defence teams are small units and you can be exposed to higher levels of responsibility and tasks.

Kosovo Specialist Chambers:

This hybrid court is still in its infancy, having been established a few years ago with a specific mandate. Internship info is [here](#). Cases are expected soon.

STL:

The STL internship info is [here](#), and like the ICC there are a number of organs to which you can apply. However, their main trial has ended, and it's not clear if more cases will come as the STL mandate is quite narrow.