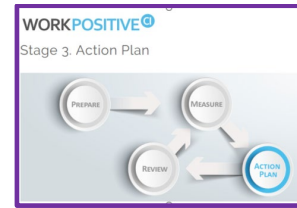




Work Positive



In March/April 2018 NUI Galway staff were invited to take part in the Work Positive survey.

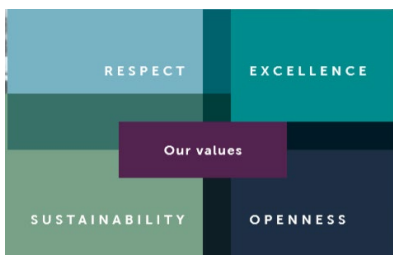
The survey was co-ordinated by the Health & Safety Office as a risk assessment process, with the assistance of the Work Positive Committee.

810 staff responded (32% NUI Galway employees).

The survey results were:

1. Agreed by UMT in July 2018.
2. Communicated to the Heads of the 16 Units/combined Units for consultation with their staff and local action in August 2018.
3. Work Positive All Staff Email August 2018
4. Used by the Director of Human Resources to generate a central Work Positive Action Plan. This plan was launched by President Ciarán Ó hÓgartaigh in November 2018.

The Work Positive Committee continues to highlight the priority wellbeing issues and seek means to progress the **Work Positive Action Plan**. The Director of Human Resources provides updates to the UMT on the implementation of the Work Positive Action Plan.



In the University's new strategic plan for 2020-2025 *Shared Vision, Shaped by Values* under respect the Flagship Action by 2025 is:

We will develop and implement a holistic strategy for staff health and wellbeing, building on the WorkPositive initiative, and achieve accreditation through the KeepWell Mark