



OLLSCOIL NA  
GAILLIAMHE  
UNIVERSITY  
OF GALWAY

An tIonad Forbartha Gairmeacha  
Career Development Centre

Guidance | Opportunities | Employability



Building Your Talent  
Pipeline in 2024/5



# Building Your Talent Pipeline

The University of Galway's Career Development Centre (CDC) is committed to improving links with graduate recruiters and University of Galway students. We work with industry partners on a regional, national and international basis to build their talent pipelines to meet their strategic recruitment needs.

Our professional and experienced staff will...

- offer advice on effective recruitment strategies aligned to Employers' priorities.
- support your Diversity, Equality & Inclusion employment strategies.
- co-ordinate employer presentations/ recruiting information sessions.
- advertise your graduate positions and internships.
- provide access to all University of Galway students and recent graduates (up to three years post graduation).
- assist with enhancing your brand awareness on campus.





4 Colleges



19 Schools



60+ Academic  
Disciplines

# Colleges and Schools

## College of Arts, Social Sciences and Celtic Studies

- School of Education
- School of Geography, Archaeology & Irish Studies
- School of English and Creative Arts
- School of History and Philosophy
- School of Languages, Literatures and Cultures
- School of Political Science and Sociology
- School of Psychology

## College of Business, Public Policy and Law

- J.E. Cairnes School of Business and Economics
- School of Law
- Shannon College of Hotel Management

## College of Medicine, Nursing and Health Sciences

- School of Health Sciences
- School of Medicine
- School of Nursing and Midwifery

## College of Science and Engineering

- School of Chemistry
- School of Mathematics, Statistics and Applied Mathematics
- School of Natural Sciences
- School of Physics
- School of Engineering
- School of Computer Science

Acadamh na hOllscolaíochta Gaeilge Centre for Adult Learning and Professional Development



Click the icon above to search the courses on offer within the University.

# Employer of the Week

The Employer of the Week initiative offers a limited number of graduate recruiters the opportunity to gain exclusive access to University of Galway students throughout the academic year.

This exclusive package offers unprecedented reach and access to our student body. You will enjoy the following benefits:

- **Showcase Event** - showcase/ informational stand located in a prominent on-campus location with high student footfall (Wednesday from 12-2pm).
- **On-Campus Display Advertising** - including Career Development Centre digital screen; CDC jobs wall takeover and pop-up/ brochure display in the CDC.
- **Headline feature on our targeted emails** - to student groups of your choosing from our carefully selected target segments.
- **Branded social media posts** featuring key messaging of your choice (2 posts in total across LinkedIn or Instagram) and Instagram stories on the day of your showcase.
- **Preferential bookings & stand allocation** for our flagship fairs/ events throughout the 2024/25 academic year.

This package is competitively priced at €500 Ex VAT.

## Available dates - Semester 1:

w/c 16th September 2024  
w/c 30th September 2024  
w/c 7th October 2024  
w/c 14th October 2024  
w/c 21st October 2024  
w/c 4th November 2024

## Available dates - Semester 2:

w/c 13th January 2025  
w/c 27th January 2025  
w/c 10th February 2025  
w/c 17th February 2025  
w/c 24th February 2025  
w/c 3rd March 2025  
w/c 10th March 2025

**Book now...**

Get in touch with us on 091-492133 or [employers@universityofgalway.ie](mailto:employers@universityofgalway.ie)

# Exhibit at Career Fairs

We deliver a range of flagship careers fairs throughout the Academic year. These well attended events are an ideal opportunity to promote your organisation on campus with students.

## Graduate Jobs Fair - Tuesday, 25th September 2024

This is the perfect opportunity to meet all our final year students and recent graduates. A typical year will see around 100 exhibitors promoting their opportunities to approximately 3,000 students and recent graduates. Organisations attending are diverse, including national and multinational companies, public sector bodies, small-medium sized enterprises across a range of industry sectors and representatives from the voluntary sector.

## Law Careers Fair - Tuesday, 10th October 2024

University of Galway's Law Careers Fair will take place at our University campus from 11am-3pm on Tuesday, 15th October 2024. Join us to connect with University of Galway students and graduates considering a career in Law as you look to develop your talent pipeline for 2023 and beyond. Connect with recent graduates and over 4,000 students due to complete their studies at the University of Galway in 2025. Price: €650 Ex VAT.

## Internship & Graduate Jobs Fair - Tuesday, 22nd January 2025

Meet our enthusiastic and highly motivated students that are looking to gain valuable work experience and increase their employability. This event is ideal for companies who hire students and/ or recent graduates for internships, work experience or project-based employment outside of work experience (whereby students are required to undertake a placement as part of a degree programme) to meet University of Galway undergraduate and postgraduate students across all academic disciplines. **Bookings will open in Autumn 2024.**



Book now...

Get in touch with us on 091-492133 or [employers@universityofgalway.ie](mailto:employers@universityofgalway.ie)

# Job Markets

The University of Galway Job Markets are targeted mini-career fairs delivered by the Careers Development Centre in partnership with various Colleges/ Schools/ Disciplines across campus.

These events provide the perfect opportunity to engage with specific groups of students and recent graduates to promote your graduate, internship and work placement opportunities.

Exhibition space limited to 10-15 employers per Job Market. Price: €450 Ex VAT. Package discounts available if interested in attending more than one Job Market.



## Accountancy, Business & Finance

Join us on **Tuesday, 8th October 2024** to meet with students of the J.E. Cairnes School of Business & Economics.



## Global Jobs Market

Join us on **Tuesday, 25th February 2025** to meet with students interested in pursuing careers globally.



## Science & Engineering

Join us on **Tuesday, 4th March 2025** to meet with students of the College of Science & Engineering.

**Book Now...**

Get in touch with us on 091-492133 or [employers@universityofgalway.ie](mailto:employers@universityofgalway.ie)

# Promote Your Brand

We offer Employers a range of services specifically aimed at increasing their brand awareness on campus. These allow our industry partners to get their brands front and center, providing exclusive exposure and access across to student and graduate cohorts.

## Employability Skills Workshops

Partner with the Career Development Centre by facilitating an Employability skills workshop to students during the 2024/25 academic year. These workshops provide credits to students completing our Employability Award.

Workshops will be organised, hosted, and promoted to students by the Career Development Centre and will deliver an additional brand development opportunity to your organisation at no charge. We will work with you on devising a suitable skills theme for your workshop.

**Learn more about the Employability Award [here](#).**

## Employer Presentations

We are offering Employers the opportunity to host their own company presentations to students on campus during the 2024/25 academic year. Promote your graduate and internship opportunities and inform students about your application procedures and deadlines. We will promote your event across our student communications channels. The Career Seminar Room located adjacent to the Career Development Centre will be available to book (free of charge) for these events. **Dates on application.**

## Application & Interview Preparation

Advise our students on crafting top quality CV that will assist them in securing a job interview. Help our students in the next step of the process with an interview skills session. Workshops will be held throughout the Academic year. **Dates on application.**

**Book Now...**

Get in touch with us on 091-492133 or [employers@universityofgalway.ie](mailto:employers@universityofgalway.ie)



# Work Placements

The University of Galway is committed to improving our students' employability. Work placement is an accredited placement module that is embedded into an increasing number of programmes here in University of Galway. This offers students the opportunity to apply their learning in the real world of work. The work undertaken by students while on placement is academically assessed, contributing to their Degree/ Masters qualification.

Partnering with University of Galway is an excellent way to secure your next generation of talent and provide a pipeline for graduates. **Work placement is offered to over 2,000 students across 91% of our programmes at both undergraduate and postgraduates level.**

Our students are happy to work either remotely or on-site and our experienced placement officers are eager to support you with your recruitment needs.

A student intern brings a fresh perspective, provides a flexible, cost-effective solution to your recruitment needs and helps promote your brand within our community of over 19,000 students.

Please click [here](#) for our brochure highlighting over 60 programmes at both undergraduate and post level along with details of our placement officers and process.



Find out more...

Get in touch with us on 091-493646 or [placement@universityofgalway.ie](mailto:placement@universityofgalway.ie)  
You will be directed to the appropriate person in response to your enquiry.



# Advertise Your Vacancies

We provide a platform for Employers to advertise their vacancies with a view to enhancing their talent pipelines. Our highly motivated students are eager to meet with prospective employers and find out what jobs are on offer.

## Careers Connect

You can advertise your job vacancies on the University of Galway careers portal (Careers Connect). This free service is suitable for current job vacancies targeting students and/or graduates with less than 3 years' experience (circa 23,000 users). Vacancies can include internships, graduate programmes, early-career positions, full-time and part-time positions, seasonal and contract positions.

To do so, simply [login](#) to your existing employer profile/ create a new employer profile [here](#) and post your vacancies to this profile. Your advertisement(s) will be visible to our entire database of Undergraduate/ Postgraduate students and recent graduates. Full Terms & Conditions are available [here](#).

## University of Galway Jobs Wall

The Career Development Centre provide a dedicated space for Employer job advertisements. The Jobs Wall is located within the main reception of the CDC in an area of high student footfall making it the perfect place to promote your current job vacancies.

To avail of this free of charge service, simply submit your poster (A4-sized, single-sided, printable PDF format) to [Employers@universityofgalway.ie](mailto:Employers@universityofgalway.ie) and we will do our utmost to accommodate you.

## Interview Facilities

The Career Development Centre host employer interviews upon request (pending availabilities of suitable on-campus facilities). One-to-one and/or panel interviews can be facilitated. This facility is offered free of charge.

## Targeted Email Campaigns

The Career Development Centre can send targeted emails to specific student groups on behalf of Employers. **A nominal fee of €100 Ex VAT (per email campaign) applies for this service to cover our administrative effort.** To avoid overloading this communications channel, this facility is limited to only two chosen Employers per week. Terms and conditions apply.

## Social Media

Please tag us in any posts relating to your current job vacancies on [LinkedIn](#) or [Twitter](#) for a share/retweet.

Find out more...

Get in touch with us on 091-492133 or [employers@universityofgalway.ie](mailto:employers@universityofgalway.ie)

# Exclusive Sponsorship Offers

We are offering a range of exclusive sponsorship opportunities to industry partners in support of the following student employability initiatives:

## Career Fair 'Key Supporter' Package

The University of Galway host four large-scale Careers Fairs in every Academic year attracting thousands of students and graduates (two in the Autumn and two in the Spring). We are offering a limited number of industry partners the opportunity to position themselves as 'Key Supporters' for these flagship events and capitalise on some exclusive branding opportunities.

- Feature your brand prominently on our Careers Fair Booklet (in both print and digital formats).
- Broadcast a 20-second branded video clip on our AV displays and across our social media on event day.
- Delivery a company presentation on the day of the fair (30 minutes).
- Prominent stand allocation.

**Offer limited to one exclusive sponsor/ key supporter per event. Open to Employers registered to exhibit at the respective event. Projected reach: 3,000 (printed booklet & on-site AV displays)/ 23,000 (digital booklet & social media). Price: €1,500 Ex VAT.**

## Career Fair Spot Prizes

The University of Galway will host four large-scale Careers Fairs in the Academic year attracting thousands of students and graduates (two in the Autumn and two in the Spring). We are looking for our industry partners to sponsor spot prizes for three planned prize draws on the day of each fair (e.g. electronic devices such as laptops/ iPads/ mobile phones/ Air Pods). All sponsors will feature prominently in our event promotion and on-the-day AV displays.

**Open to Employers registered to exhibit at the respective event. Projected reach: 3,000 (on-site AV displays)/ 17,000+ (CDC social media followers). Price: POA (sponsored prizes only).**

Find out more...

Get in touch with us on 091-492133 or [employers@universityofgalway.ie](mailto:employers@universityofgalway.ie)

# Global Employability

## National Agenda

In line with the [National Education Strategy 2030](#), the University of Galway is on a journey to create a more globally diverse, and culturally rich, learning and working experience.

As part of our internationalisation strategy, we have established a dedicated Global Employability Service within the Career Development Centre to provide customised employability support to meet the needs of an increasingly diverse and mobile student population.

The Global Employability Team supports:

- International Students with their transition to employment here in Ireland ensuring the students are job-ready for the Irish labour market.
- Domestic Students that would like to pursue employment outside of Ireland upon completion of their studies.

## Global Graduate Opportunities

Having a global perspective is highly regarded by employers and is key to developing an innovative mind-set. Undertaking a work placement or graduate job overseas helps you expand your global network, offers you unique insights and supports the development of valuable skills. In gaining global work experience you can explore new, diverse cultures and develop cross-cultural communication skills which are essential to career development.

We recognise the benefits of supporting our students to gain global experience. We are seeking employers who would like to offer global graduate rotations. If your organisation includes global mobility in your graduate programme, please contact us at [careers@univeristyofgalway.ie](mailto:careers@univeristyofgalway.ie)

## Hiring an International Student

According to the HEA, more than 35,000 International Students came to study in Ireland in 2022/2023. Many are undertaking higher level qualifications such as Master's and PhDs in sectors like STEM and business where the [Expert Group on Future Skills Need](#) has identified skills and talent shortages. Ibec emphasises that diversity and inclusion is good for business and there is [significant global research](#) to confirm this; as such the University encourages employers to consider equality, diversity and inclusion in their graduate recruitment.

### Why should your organisation consider hiring an international student?

Employers with a diverse workforce benefit from enhanced brand appeal and [financial performance](#), ethnically diverse organisations are more likely to outperform peers by a staggering 35%

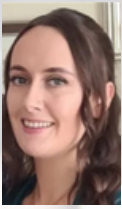
- Excellent way to fill skills shortages in areas such as IT, engineering, science and business.
- Expand your talent pool and develop your workforce language skills
- Grow your exports by harnessing international graduates' home country knowledge to support your market access strategy

Did you know that Ireland offers excellent post-study employment visa opportunities for non-EEA students through the [Third Level Graduate Programme](#), please see our employer visa FAQ for more information.

## Find out more...

Get in touch with our Global Employability Team at [careers@univeristyofgalway.ie](mailto:careers@univeristyofgalway.ie)

# Employer & Student Experience



## **Shannon Conroy - Senior Talent Acquisition Supervisor, Medtronic**

*“At Medtronic, we engineer life-changing technologies that impact patients worldwide. Achieving this mission requires the power of diverse perspectives to challenge our thinking, spark innovation, and reinforce our shared values. Diversity isn't just a priority—it's integral to our business strategy. It drives the creation of fresh ideas, fosters product innovation, and ultimately enables us to better serve our patients.*”

*In Ireland, Medtronic employs individuals from over 65 nationalities. Students who join us will experience a multicultural environment where diversity is celebrated through various events and employee initiatives. Students may not always see the extensive training and development programmes we have in place to encourage diverse hiring, or the leadership discussions aimed at reducing bias and expanding our talent pool, these efforts are at the core of our commitment to diversity.*

*Since 2023, Medtronic has been engaged in a five-year Signature Innovation Partnership with the University of Galway. A key goal of this partnership is to enhance Medtronic's reputation as a premier destination for students of all backgrounds. We are dedicated to promoting a culture where all employees feel they belong, are respected, and feel valued for who they are. Find out more about careers at Medtronic at etc.”*



## **Sai Gujulla, Quality Systems Compliance Co-Op, Medtronic**

*“As a current co-op at Medtronic, with an international background, I have experienced firsthand the importance of Equity, Diversity, and Inclusion (ED&I) in their recruitment practices. ED&I is not just a policy at Medtronic; it's a core value that ensures a welcoming and supportive environment for employees from all backgrounds. This commitment to diversity is evident in how the company celebrates different cultural festivals and even introduces them as themes in the canteen menu. These initiatives enrich the workplace with a variety of perspectives, fosters innovation, and creates a more dynamic and inclusive culture. For students like me, it means being part of a team where diverse ideas are valued, and everyone has the opportunity to contribute meaningfully.”*

**Find out more...**

Get in touch with our Global Employability Team at [careers@univeristyofgalway.ie](mailto:careers@univeristyofgalway.ie)

# Employer & Student Experience



## **Caroline Matthews, Head of Talent Acquisition, People & Culture Director at Grant Thornton Ireland**

*"At Grant Thornton we are really proud of our commitment to equity, diversity and inclusion.*

*Our business is built on people and building teams from varied backgrounds, cultures, ages, gender identities, family types, and abilities that bring different and varied viewpoints that are heard and valued.*

*As an example, we are extremely proud that as of today, we have 72 different nationalities at Grant Thornton Ireland. We were recently awarded the Investors in Diversity Gold accreditation, and this accreditation recognises our commitment to equity, diversity, and inclusion and how we enhance our culture through these activities.*

*The connection between Grant Thornton University of Galway is so important, we have a very strong alumni connection through our current employees."*

[Watch here](#)



## **Mohit Khanduja, Senior Consultant, Business Risk Services, Grant Thornton Ireland**

*"My name is Mohit Khanduja , I work as a Senior Consultant in Business Risk Services at Grant Thornton Ireland, and I am an alumni of the University of Galway. I came to Ireland to explore new opportunities and decided to pursue the MSc in International Accounting and Analytics at the University of Galway because of its academic reputation. The course content helped me to refine the skills and complement the knowledge I had from my previous work as an accountant in India.*

*I availed of the services and the help from the Career Development Centre which helped me in building my CV and refining my interview skills. I was lucky to secure an opportunity with Grant Thornton Ireland. My work as a senior consultant in Business Risk services involves performing audits for leading clients across multiple industries.*

*About Grant Thornton Ireland, they have a very open and inclusive environment, I can see and be part of a diverse workforce there and the culture and team are very supportive."* [Watch here](#)

**Find out more...**

Get in touch with our Global Employability Team at [careers@univeristyofgalway.ie](mailto:careers@univeristyofgalway.ie)

# Employability Award

## What is it?

The University of Galway Employability Award is designed to increase students' employability skills, empower them to make successful transitions towards fulfilling careers and equip them with a framework for lifelong career management.

The Award helps prepare them directly for employment by:

- developing their work skills through workshops and events
- highlighting their work experience and leadership roles
- helping them articulate what they can offer to employers.

*"I now have the self-belief that I have the skills to succeed"*

## What do the students need to do to complete the award?

There are 5 pillars to the award. To receive the award students must:

1. Attend an employability workshop
2. Complete the required work experience hours (including on-campus leadership roles, part-time/summer work, volunteer leadership roles and internships)
3. **Join employability skills workshops**
4. Take part in career development events
5. Update their CV and complete an online practice interview – assessed with feedback provided to the students.

*"I now have the drive to improve and become a more competent employee"*

*"The Employability Award definitely played a central role in helping me secure a job when I graduated"*

## Opportunities to Partner with the Employability Award:

1. Collaborate/deliver an Employability Skills Workshop (1 hr)
2. Build your talent pipeline by ring fencing 1-2 summer internships for students who complete the Employability Award at an excellent standard



Find out more...

Get in touch with us at [employability@universityofgalway.ie](mailto:employability@universityofgalway.ie)

# Equality, Diversity & Inclusion

The University of Galway is committed to the promotion of equality of opportunity and to creating and sustaining an environment that values and celebrates the diversity of our staff and student body.


Our aim is to be one of the best universities in the world in which to work, study, and contribute to learning, scholarship, and research. In order to achieve this goal, the knowledge and ambitions of all staff and students must be harnessed, and their different perspectives must be included to further develop a supportive and encouraging environment for all.

## Transition to Employment

There are a multitude of ED&I-focused projects ongoing across the the University. Transition to Employment is an award winning widening participation employment initiative run by the Career Development Centre. It seeks to support students with disabilities or mental health issues who are preparing to transition into the work place either as a graduate, a student going on placement, or a student seeking a summer internship or part time job.

It won best Equality, Diversity & Inclusion Programme at the 2023 Global Careers Summit Award in London and has also received international recognition from the Association Graduate Careers Advisory Service (AGCAS) in 2021 by winning Excellence Award for Diversity, Equality and Inclusion award. It was shortlisted in 2020 for the Zero Project Award in the category of out of 500 global applications and won Association of Higher Education Career Services (AHECS) Employability Award in 2017.

The programme provides participants a unique opportunity to network and connect students directly with employers. Employers share their own experiences of their career journeys and the diversity and inclusion strategies of their organisations.



*"Showed me my future is going in the right direction for employment"*

*"I realised there are supports and I am not alone"*

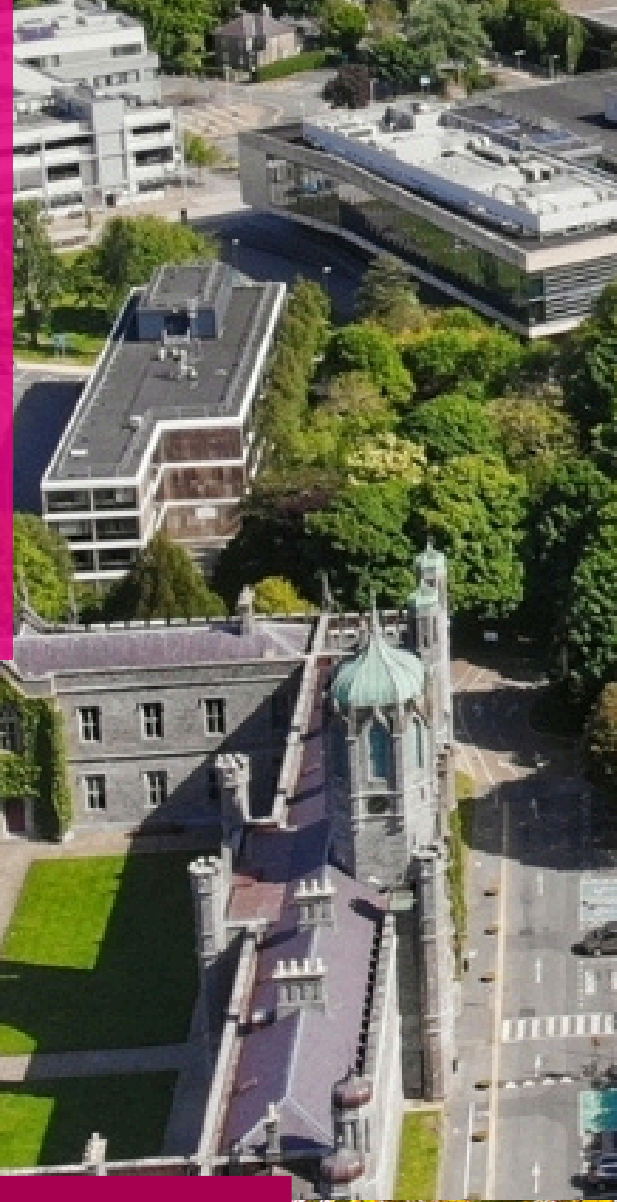
**Find out more...**

Get in touch with us on 091-492133 or [employers@universityofgalway.ie](mailto:employers@universityofgalway.ie)

# Our Location

From our position on the very edge of Europe, University of Galway reaches out to the world, and has the most diverse student body in Ireland. Irish language and culture, as well as volunteering and community outreach, play strong roles in the student experience.

€400 million campus development. Named one of the Top 30 most beautiful campuses in Europe.



# Our Community

University of Galway is home to over 19,000 students and 2,777 staff from more than 122 countries. The University is ranked among the Top 200 in the world by Times Higher Education (THE) for its international outlook and has a Global Alumni community of 110,000.

Our student body is diverse. Approximately 20% of the undergraduate student body is from a non-traditional background, including mature students, socio-economically disadvantaged students, students with a disability, members of the travelling community and ethnic minorities.

The Career Development Centre actively supports all University of Galway students (both undergraduate and postgraduate) as well as recent graduates of the University (up to three years post graduation).







# Ranked Top 1% Globally

University of Galway is recognised in the top 1% universities in the QS World Universities Rankings.

We are now ranked 238th in the world's top 1,000 institutions. This ranking confirms our position among the world's elite educational institutions.

Meanwhile, our University is counted among the Top 350 in the Times Higher Education World University Rankings for 2020/21.

In 2020, the new Times Higher Education University Impact Rankings placed University of Galway 10th in the world for addressing the United Nations' Sustainable Development Goal for research on life below water and support for aquatic ecosystems and ranked 68th in the world for addressing the UN's 17 Sustainable Development Goals overall.

For more detail visit [www.universityofgalway.ie/rankings](http://www.universityofgalway.ie/rankings)



# Our Research

The University has prioritised 5 cross-disciplinary research themes, building on international success to date; Applied Social Sciences and Public Policy; Biomedical Science and Engineering; Environment, Marine and Energy; Humanities in Context; and Informatics, Physical and Computational Sciences. Attracts over €70 million in research income annually.

Internationally recognised research institutes, such as the CÚRAM Centre for Medical Devices, the Insight Centre for Data Analytics, and the Ryan Institute for marine, energy and environmental research, are having a transformative impact on some of the world's most pressing challenges.

# Teaching Excellence

Over the past ten years, University of Galway's student population has grown, with more than 19,000 students now enrolled at the University. Its primary commitment is to develop students' intellectual potential. Research-led teaching is being delivered to an increasingly diverse student population and the suite of programmes on offer has evolved to respond to societal, cultural and economic needs.

University of Galway offers over 60 undergraduate degrees and 200 postgraduate programmes across a range of disciplines.





# Distinctive Student Experience



It is one of Ireland's top universities for graduate employability, with 96% employed or in further study within six months of graduating.



More than 90% of our undergraduate degrees offer the possibility of work experience and/or study abroad opportunities.



University of Galway is Ireland's leading University for student volunteering, with more than 4,000 registered volunteers with campus and local community projects. Through volunteering, students gain new skills, make new friends, increase job prospects and develop critical thinking through empathy with social justice causes.



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